

Safety and Sustainability Policy

Trident Energy integrates Safety and Sustainability in all its activities. The health and safety of our staff and contractors is our number one priority. We systematically aim to eliminate hazards keeping Health, Safety, Environmental (HSE), including Process Safety risks as low as reasonably practicable. We work hand in hand with local communities and host governments to ensure we create value for our stakeholders.

We make the following commitments to achieve these goals:

- ✓ Will comply with all HSE legislative requirements and applicable industry best practise.
- ✓ Senior management will lead by example in the implementation of HSE requirements ensuring suitable resources are made available for the implementation of this policy.
- ✓ A safe working environment will be provided and maintained, and all staff and contractors have a duty to report HSE concerns without fear of reprisal and all have the right to intervene and stop a job.
- ✓ HSE Management System shall be established, monitored, and reviewed, all staff and contractors will be made aware of its requirements.
- ✓ All personnel share responsibility for achieving safe working conditions, following all HSE requirements and taking care of their own health and safety as well as others'.
- ✓ Will not undertake activity in World Heritage Sites and will ensure that Environmental and Social Impact Assessments are undertaken for all new projects.
- ✓ Will commit to mitigating and understanding our Biodiversity impacts, and minimising emissions to air, water and land.
- ✓ Staff will be involved at all levels and will engage with local communities regarding HSE matters.
- ✓ Will set emissions reduction targets and work to understand and mitigate the climate related risks associated with our operations.
- ✓ Personnel will be given the required training and supervision to perform work competently and safely, HSE roles and responsibilities shall be defined and communicated.
- ✓ Contractors will be evaluated to meet our HSE standards and effectively managed.
- ✓ Will create value for and communicate transparently with host governments and potentially affected communities, supporting broad development goals in line with needs.
- ✓ Emergency systems will be put in place and tested to ensure the safety and welfare of all stakeholders and the protection of the environment.

This policy and its commitments are reinforced by the Trident Energy Values, and it is the duty of all staff to ensure its application in our everyday activities and those of our contractors.



Jean-Michel Jacoulot
Chief Executive Officer
Trident Energy ML
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